

Current Opportunities

\$500 Referral or Sign-on Bonus!

Interim Senior Project Manager - Location: Massachusetts

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The Interim Senior Project Manager will develop and execute a plan to build an effective group practice model physician organization for our client, to include the development of clinical leadership and physician governance structure. Will also assist the President in establishing professional and personal credibility, trust, and integrity with all key stakeholders within the System. Work with Director of Operations in reviewing policies and procedures of department. Develop effective working relationships with physicians, administrators, and staff within physician practices. Assess the organizational structure and infrastructure for physician services and physician practice operations. Develop and implement a plan for the addition of management and administrative resources as appropriate. Review and create physician incentive and compensation structure. This position requires a highly energetic and budget experienced individual. Please submit your resume for consideration to [mparker@leadersfortoday.com](mailto:mparker@leadersfortoday.com)

## **Interim Director of Laboratory Services** - Location: New Hampshire

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Our client has an immediate opportunity for an Interim Director of Laboratory Services. Administers policies and provides direction to effectively manage the laboratory services. Remains current on regulatory, legal and corporate expectations and ensures compliance. Recruits, orients and evaluates employee performance with input from Supervisors/Section Leaders. Directs the training of all laboratory staff, other hospital staff performing laboratory related responsibilities and any laboratory affiliated students to ensure that they are trained to deliver quality services, abide by and are familiar with the policies and procedures established by the laboratory and Hospital. Utilizes and teaches accepted procedures and techniques for testing, quality control and calibration with the aid of automated, semi-automated and/or manual methodologies. Bachelor's degree from a recognized college or university required, Masters preferred. Certification as a Medical Technologist by The American Society of Clinical Pathologists or equivalent agency required. At least five years experience in clinical laboratory techniques comparable to those performed in this laboratory with at least 2 years supervisory experience. Please submit your resume for consideration to mparker@leadersfortoday.com

Interim or Permanent Director of Case Management - Location: Connecticut

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The Interim or Permanent Director, Case Management will provide clinically-based case management to support the delivery of effective and efficient patient care in the inpatient setting. Through a collaborative process will assess, plan, implement, coordinate, monitor and evaluate the options and services required to meet the patient's health and human services needs. He/she will supervise the activities of the Case Managers and will report in to the Chief Nursing Officer. He/she will have overall accountability for facilitating the patient's hospitalization from preadmission through discharge. The Director will promote quality, cost effective interventions and outcomes in collaboration with other members of the health care team to identify appropriate utilization of resources and to ensure reimbursement. Will adhere to ethical, legal and regulatory standards to utilize criteria to confirm medical necessity for admission and continued stay. In collaboration

with the patient, family and health care team, he/she will create a discharge plan appropriate to the patient's needs and resources. Qualified candidate will hold CPUR certification or Bachelor of Nursing. Must have a minimum of five years of acute care nursing. Leadership, utilization review and case management experience preferred. Please submit your resume for consideration to [mparker@leadersfortoday.com](mailto:mparker@leadersfortoday.com)

**Interim Director of Oncology Operations - Location: Massachusetts**

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Under the direction of the VP, Oncology and Physician in Chief, perform diversified duties for the planning, organizing and overall operation of oncology services consistent with the strategic vision of the organization. Responsible for the operations of Radiation Oncology, Medical Oncology and Administrative Support areas. Work in conjunction with other directors to ensure coordination of information technology, pharmacy, laboratory, radiology, dietary and home care services for oncology patients. Ensure delivery of quality care to patients using benchmarks and standards. Promote cooperation by developing and maintaining open lines of communication between nursing and medical staff as well as other personnel of the hospital. A Masters Degree in Health Care, Business Administration or other related fields is required. A minimum of 7 years management and supervisory experience including a minimum of 5 years of oncology operations and administration experience required.

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Interim Director of Support Services - Location: Massachusetts

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The Interim Director of Support Services is responsible for the efficient, economical, and effective operation of the hospital plant, the maintenance and repair of the facility and its equipment and the security of buildings and grounds, equipment and distribution of water, plumbing, electricity, air conditioning and refrigeration and any other utility service. In addition, is responsible for oversight of Environmental Services, Security, and Nutritional Services. B.S. Degree in Engineering, Industrial Arts, Construction Technology, or equivalent preferred. A minimum of five to seven years of progressively responsible and related experience, including a minimum of two years hospital supervisory experience.

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**Interim Director of Physician Recruitment - Location: Vermont**

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Our client, a not-for-profit, primary care hospital located in Vermont has an immediate opportunity for an Interim Director of Physician Recruitment. Collaborate with leadership to assess needs, develop strategy and implement work plans to meet the needs of the designated practice areas. Manage the recruiting/hiring process. Mentor and Work with recruitment hiring team. Communicate progress to candidates, hiring team, and management. Bachelor's degree, minimum 5 years Physician / Clinical Professional recruiting experience, strong interpersonal and analytical skills, complete working knowledge of full-cycle recruiting. Competitive daily rate plus housing and travel included.

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Interim Director of Revenue Cycle Management - Location: Massachusetts

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The Interim Director of Revenue Cycle Management will have expertise in acute care hospitals settings. Must be experienced in revenue cycle improvements including patient accounting, registration / admissions, case management, third-party contracting and relationship management, reimbursement, denial management, IT, health information management, clinical leadership, physician leadership and executive administration. A strategized charge master who can make recommendations and adjustments to reduce overall charge rates and increase in net revenue. Experienced in managed care contracting strategy development and negotiations. Knowledgeable in regulatory compliance (Medicare, Medicaid and HIPAA), managed care, third-party administration and internal financial operations including systems, health information management and third-party audits.

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